

## **Working With Cancer – Coaching**

### **Who We Are**

Working With Cancer (WWC) is a not-for-profit social enterprise helping employers create compassionate, inclusive and legally compliant workplaces for employees affected by cancer and for those who are carers.

We combine organisational expertise, evidence-based practice and lived experience to help employers embed sustainable, high-impact approaches to supporting people with cancer across policy, culture and management capability.

### **The challenge for employers**

Cancer is now a long-term condition for many employees. Without specialist support, organisations face increased absence, turnover, productivity loss, and legal exposure. WWC exists to address these challenges — compassionately and commercially.

### **Our Cancer Coaching Service**

Cancer Coaching is a confidential process of one-to-one sessions with a trained coach who helps the individual explore challenges, clarify goals, test options and agree practical actions.

Our coaching provides personalised, support for:

- Employees living with cancer
- Employees returning to work following cancer treatment
- Carers

**Uniquely**, in parallel with the individuals' coaching, with their consent, we provide unlimited support and guidance to their Line Manager and/or HR.

Every coach on our team has a corporate background and a personal lived experience of cancer, giving them an authentic understanding of the practical realities and emotional challenges of navigating work cancer.

### **The coaching service includes:**

- Creating a clear, flexible phased return to work plan aligned to treatment, fatigue and fluctuating capacity.
  - Workplace adjustments and tailored recommendations based on the individual's role, health, and energy levels.
  - Guidance on balancing the demands of treatment and its side effects with work expectations.
  - Unlimited email support between sessions to prevent escalation.
  - Unlimited practical support and guidance for Line Managers and HR
-

We often work alongside Occupational Health teams, adding specialist cancer expertise which most OH services don't provide.

### **Why Invest in Cancer Coaching**

- **Talent retention:** Support employees return to work sustainably, reducing costly turnover and protecting valuable skills and knowledge.
- **Reduce absence and productivity loss:** Proactive coaching reduces absence and improves employee engagement and performance.
- **Lower risk and HR burden:** Expert guidance reduces legal exposure, grievances and the time HR and line managers spend managing complex cases.
- **Stronger engagement and well-being:** Employees regain confidence and resilience, supporting sustained performance.

### **Why Partner With Us**

- Cost effective intervention with clear risk reduction and retention benefits.
- Specialist expertise that complements existing wellbeing and OH provisions.
- Your organisation demonstrates visible commitment to employee wellbeing during life changing circumstances.

As a non-profit enterprise, all WWC profits are reinvested to provide free coaching to those who cannot afford it – enabling you to create impact beyond your own organisation.

Partnering with Working With Cancer is a practical, commercially sound way to retain talent, reduce cost, manage risk and strengthen your employer brand – while doing the right thing when it matters most.

### **What Our Clients Say**

*“I would not be at work today if it wasn't for my coach. I just know I would have given up.” – Employee, Working With Cancer® Coachee*

**To find out more about how Working With Cancer can support your organisation please contact:**

[admin@workingwithcancer.co.uk](mailto:admin@workingwithcancer.co.uk) | Tel: 07910 835585 | [www.workingwithcancer.co.uk](http://www.workingwithcancer.co.uk) |  

---